

JOHNSON CONTROLS HONORED AS "TOP EMPLOYER" IN CHINA

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SHANGHAI, Dec. 16, 2014 /PRNewswire/ -- For the fourth consecutive year, Johnson Controls, a global multi-industrial company, has been honored as a "Top Employer" in China by the Top Employers Institute which certifies excellence in conditions companies create for their employees.

In its independent research assessment, the Top Employers Institute noted exceptional employee conditions and culture, learning and development that spans all levels of the organization and a commitment to continuously improving employment practices at Johnson Controls.

"We are proud to again be named a Top Employer because China is our most important market for growth in the next several decades and our strength lies in part to due to the contributions of our nearly 30,000 employees," said Beda Bolzenius, vice chairman, Asia Pacific, Johnson Controls.

Johnson Controls recently started construction on a second global headquarters to be located in Shanghai which will open in 2017 and will be a symbol of the company's commitment to a strong industry leadership position in China and the rest of Asia.

Since 1991, the Top Employers Institute has evaluated organizations through a comprehensive audit of the Human Resources environment including dimensions such as strategy, policy implementation, monitoring and employee development. Individual company results are then rated against an international standard. Johnson Controls is one of only 50 companies selected as a "Top Employer" in China for 2015.

About Johnson Controls

Johnson Controls is a global diversified technology and industrial leader serving customers in more than 150 countries. Our 170,000 employees create quality products, services and solutions to optimize energy and operational efficiencies of buildings; lead-acid automotive batteries and advanced batteries for hybrid and electric vehicles; and interior systems for automobiles. Our commitment to sustainability dates back to our roots in 1885, with the invention of the first electric room thermostat. Through our growth strategies and by increasing market share we are committed to delivering value to shareholders and making our customers successful. In 2014, *Corporate Responsibility Magazine* recognized Johnson Controls as the #12 company in its annual "100 Best Corporate Citizens" list. For additional information, please visit <http://www.johnsoncontrols.com> and @johnsoncontrols on Twitter.

For reference:

Top Employers Institute website: <http://www.top-employers.com/>

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